

Job Title: Jewish Living Facilitator

Salary Range

£13-£16 Depending on experience

Responsible To: Head of Jewish Living

1. Job Summary

To be a key member of the Adult Service team, offering people we support a wide range of Jewish experiences and enabling them to live the religious aspects of their life as they wish to. Acting as the “go to” person for advice on Jewish matters in this service.

2. Organisation Chart

	Head of Jewish Living and Community	
Jewish Living Manager	Jewish Living Coordinator	Jewish Living Facilitator
Jewish Living Assistant (London)	Jewish Living Assistant (Manchester)	

3. Key Tasks

- ◆ Delivering *Limudei Kodesh*/Jewish Studies and *Parsha* sessions to people supported at Good Days and Supported Living, both 1:1 and in small groups.
- ◆ Facilitate *davening* and helping men put on *Tefillin* at Good Days
- ◆ Run music and singing sessions (both Jewish and secular) at Good Days and in Supported Living, including some early evening sessions and playing at events such as Chanukah, Purim and Succot parties.
- ◆ Champion engagement with people we support and employees, act with integrity, share information, celebrate achievements, and be a welcome and familiar presence in the homes and services to contribute to our aims and the wellbeing of those we support.

4. Operational Tasks

- ◆ Build strong, positive relationships and fully collaborate with and include people we support and colleagues in all aspects of your work.
- ◆ Impart to staff and enthuse them that enabling people to fulfil their religious wishes in a person-centred way is central to fulfilling our vision and mission.
- ◆ Pro-actively plan and organise that people are enabled to daven (pray), learn Jewish studies, celebrate *Shabbat* and *Yomim Tovim*, etc. *according to their wishes*, making sure all necessary actions have been organised in advance.
- ◆ Promote and enhance a positive Jewish atmosphere in services as appropriate, ensuring a person-centred approach and respecting equality, diversity, and inclusion.

5. Communications

- ◆ Assist with producing reports regarding religious needs, requirements and progress, compliments and complaints, and continuous learning.

- ◆ Share concerns proactively, and with your manager's guidance develop a mechanism for lessons learned and continuous improvement.

6. Key Values

In addition to undertaking the duties as outlined above, the post holder will be expected to adhere to the following:

- **Organisational Values**
To behave in accordance with the organisation's values or **Respect, Integrity, Community and Excellence**.
- **Equality & Diversity**
To act in accordance with the Organisations Equality & Diversity Policy, which is designed to prevent discrimination of any kind.
- **Health & Safety**
Ensure that all duties are carried out in line with the Organisation's Health & Safety Policy.
- **Risk Management**
Responsible for reporting complaints, incidents and near misses through the appropriate reporting procedures.
Responsibility for attending health & safety training as required.
Responsibility for assisting with risk assessments.

7. Note

This job description outlines the roles, duties, and responsibilities of the post. It is not intended to detail all specific tasks. Kisharon Langdon reserves the right to alter the content of this job description to reflect the changing needs of the organisation but is a correct reflection of the main duties of the post at the time of writing.

8. Acceptance

I agree to undertake the duties of the job in accordance with the above.

Signed: (Post Holder)

Name: (Print)

Date:

Signed: (Line Manager)

Name: (Print)

Date:

This document is to be signed and returned to the HR Department on your appointment and/or at the review point for Langdon Job Descriptions. The signed copy will be retained on your Personnel File.

PERSON SPECIFICATION
Jewish Living Facilitator

	Essential	Desirable
Experience	Working with people with learning disabilities or equivalent experience, e.g. teaching, volunteering In formal / informal education	
Specialist Skills	Strong background and advanced knowledge of orthodox Jewish observance	Yeshiva / Seminary Background Ability to provide musical accompaniment
Other	Ability to work flexibly, including evenings as required Proven ability to build strong and positive working relationships with people we support, families as required, and colleagues from diverse backgrounds to support people according to their needs. Ability and commitment to promote person-centred support. Commitment to people we support being supported to thrive, and to offering them outstanding life opportunities rooted in Jewish values, enabling them to live as independently as possible and reach their potential in our community and beyond. Acceptance of and commitment to the principles underlying the organisation's Safeguarding, Equality & Diversity and Health & Safety Policies.	?